

Merchandise Planning - Project Lead

Accent Group • Cremorne VIC 3121



Base pay
\$0 - \$0



Work type
Full time



Contract type
Contract

Job details



Date posted
16 May 2022



Expired On
15 Jul 2022



Category
Retail



Occupation
Merchandise & Product Planner



Base pay
\$0 - \$0



Contract type
Contract



Work type
Full time



Job mode
Standard business hours

Work Authorisation



AUSTRALIAN CITIZEN / PERMANENT RESIDENT

Perks

TRAINING

Skills

TIME MANAGEMENT

CHANGE MANAGEMENT

PROJECT MANAGEMENT

TEAM PLAYER

PROJECT LEADERSHIP

WRITTEN AND VERBAL

Full job description

About the Role:

We have an exciting role available for a **Merchandise Planning Project Lead** to join us on a fixed term contract. Reporting to the **Group General Manager of Merchandise Planning** the Project Lead is accountable for leading the implementation and adoption of a new Merchandise Planning system and the processes that underpin it. The project encompasses multiple modules that will be implemented in sequence including:

- Allocation and Replenishment
- Merchandise Financial Planning
- Assortment Planning
- Item Planning

The role will be responsible for Project Leadership and guiding the Merchandise Planning solution through:

- Translating requirements between the business and the solution architect
- Managing project team & workload capacities
- Leading project planning sessions
- Coordinating internal resources
- Managing project progress and adjusting tasks as required
- Ensuring project meets deadlines
- Managing relationships with key stakeholders – internal and external
- Overseeing all project documentation
- Communicating identified risk and mitigation plan
- Conducting project review and creating detailed reports for Senior Leadership / Steering Group
- Optimising and improving processes and the overall approach where necessary

Change Management

- Developing change management plans for project
- Evaluating the impact of planned organisational change
- Identifying risks and developing risk mitigation tactics
- Identifying and managing anticipated resistance to change
- Development of communications both progress and as relevant to change initiatives
- Providing coaching and training to team members at all levels

To be successful you will have the following key attributes and skills required for this role:

- Experience in and strong understanding of Merchandise Planning fundamentals
- Experience in Project Management
- Analytical mindset and critical thinking
- Good problem-solving skills
- Proven ability to build strong working relationships
- Depth of experience managing multiple stakeholders to deliver outcomes
- A team player with a collaborative approach
- Conflict resolution and negotiation skills
- Good understanding of change management principles, techniques & tools
- Effective facilitation and influencing skills
- Excellent communication skills – both written and verbal
- Proven ability to work under pressure
- Detail orientated and organised with exceptional time management
- A strategic thinker with strong commercial and business acumen
- Affiliation with Accent Group Core values **“Make it happen”** attitude